

APPRENTICESHIP ILLINOIS BOOTCAMP AND SUMMIT AGENDA

Day 1 – Tuesday, August 8th - The Foundations

Time	Topic	Speakers	Objective(s)
10:00-10:30am	Welcome & Overview	Annie Dorr, Kelly Lapetino, Bryan Ellis & Debra Cremeens-Risinger	Participants will understand: <ul style="list-style-type: none"> • The state of Apprenticeship in Illinois • US DOL Apprenticeship Expansion award • 5-year comprehensive Apprenticeship Expansion Plan
10:30-11:00am	Effective Business Service Teams	Dr. Justin Arnold	
11:am-12noon	Apprenticeships 101: Work-Based Learning and the Value Proposition	<ul style="list-style-type: none"> • Dr. Justin Arnold • Nate Carlson • Bonnie Moore • Lee Reese 	Participants will understand: <ul style="list-style-type: none"> • What is work-based learning (WBL) • Outcomes for participants, apprentices, businesses, & educational providers • Examples of using WIOA dollars for WBL and Apprenticeship
12:00-12:15pm	<i>Break</i>		
12:15-1:15pm	DOL OA and ATR Spotlight – Registered Apprenticeship 101 <i>Working Lunch</i>	DOL OA Director, Deb Cremeens-Risinger and ATRs	<ul style="list-style-type: none"> • Regions will get to know the Illinois DOL Office of Apprenticeship Director and their assigned Apprenticeship Training Representatives (ATRs) • Understand Registered Apprenticeship 101
1:15-1:30pm	<i>Break</i>		
1:30-3:00pm	Understanding Business in General, Collaboration among Stakeholders, and Working with Employers	PANEL DISCUSSION <ul style="list-style-type: none"> • Todd Lowery • Dr. Justin Arnold • Nate Carlson • Bonnie Moore • Lee Reese 	Teams will understand: <ul style="list-style-type: none"> • Businesses – environments, structure, culture, cycle – who to engage, when it’s a good time to start a program; • How to approach businesses and make relationships; • Importance of regular convening of Integrated Business Services Team and stakeholders to: <ul style="list-style-type: none"> ○ Report on potential apprenticeship projects; ○ Provide updates on current or previously identified projects; ○ Identify and develop continuous improvement strategies; ○ Create a shared “system” or process – everyone knows on a day-to-day, week-to-week basis about what others are doing ○ Understand how/what each partner needs & benefit for others ○ Uncover employer needs and if apprenticeship is a solution ○ Leverage each others’ business relationships • How to approach a business about paid WBL and apprenticeship
3:00-3:15pm	<i>Break</i>		
3:15-4:30pm	Collaboration among Business Service Teams and other Stakeholders <i>Will report initial strategies to entire group</i>	GROUP ACTIVITY <i>Supported by SMEs</i>	<ol style="list-style-type: none"> 1. Teams start determining how to work together and communicate, utilizing their IBST teams and stakeholders with a purpose 2. Teams leave with an initial understanding of how their region will collaborate to expand apprenticeships & highlight the importance of WBL

Day 2 – Wednesday, August 9, 2023 - The “How To”

Time	Topic	Speakers	Objective(s)
9:00-9:30am	Consistent Messaging Staff and Resources Available for Support	Tony Fuhrmann Tanner Crawford	Participants will <ul style="list-style-type: none"> ○ Understand the importance of consistent messaging across the state and ○ Know the resources and staff available to support their work. ○ How we got to Apprenticeship Illinois and tag line ○ Website ○ Social Media – share with us ○ Big discussion on NAW
9:30 – 10:45	How to Facilitate the Development of Apprenticeship Programs with Businesses	Lee Reese Nate Carlson Bonnie Moore <i>Supported by OA</i>	Participants will know how to create an apprenticeship program for an employer starting from zero (first engaging the employer and understanding their needs) to the actual registering. This includes: <ul style="list-style-type: none"> ● Researching the company, occupation, and existing “standards” or program ● Identifying the necessary RTI, OJT, training provider, required DOL forms, the standards builder, sponsor, etc. ● Utilizing resources from DOL, IDES jobs report, and completing the work process schedule before meeting with the employer ● Working with the employer to determine the right structure of the program components and either where/how to recruit new apprentices or identify incumbent workers
10:45-11:00am	<i>Break</i>		
11:00-12:15	Activity – Build a Registered Apprenticeship Program for an Employer in Your Region <i>Will report out to entire group</i>	GROUP ACTIVITY <i>SMEs and ATRs assigned to different groups to help facilitate</i>	Participants will get hands-on experience in designing and creating a Registered Apprenticeship Program for an employer from beginning to end.
12:15-12:30	<i>Break</i>		
12:30-1:30pm	Supporting Businesses and Job Seekers with DEIA Strategies - Working Lunch	PANEL DISCUSSION LWA - Justin Arnold College - Bonnie Moore IDES – Todd Lowrey, ICCB – Lavon Nelson, Veterans Administration - Melissa Cushman	Participants will understand: <ul style="list-style-type: none"> ● The importance and best practices of DEIA for recruiting and retention as it pertains to both employers and apprentices ● How to engage core and other agency partners (e.g. IDES, IDHS, DOC, ISBE, Veterans Affairs) and different programs/funds within other agencies with targeted populations to support businesses and apprentices ● How support services helps people with barriers to employment; how recruiting from underserved populations is accomplished and the value of it (i.e., helping a returning citizen get a job); and promoting inclusive cultures/good onboarding strategies that lead to retention (i.e., mentors, resources, etc.).
1:30-1:45pm	<i>Break</i>		

1:45 – 2:45	Navigator Function and Process -Debrief	Lee Reese Nate Carlson Bonnie Moore Taylor Black <i>Supported by OA</i>	Will discuss and debrief about the process of working with an employer to set up an apprenticeship program. This will include Pre-work before engaging an employer, Researching the position and programs, Identifying RTI, completing the DOL paperwork, and more. Ask questions. Share ideas.
2:45 – 3:00	<i>Break</i>		
3:00 – 4:00pm	Community Colleges and Apprenticeships	PANEL DISCUSSION <ul style="list-style-type: none"> • Bonnie Moore Lake Land College • Tonya Odom Rend Lake College • Curt Rendall and Veronica Inselmann Heartland CC • Danielle Kuglin Seago – College of DuPage 	Participants will understand how to work with their community colleges in creating and supporting apprenticeship programs.