



## PROCLAMATION

23-197

**WHEREAS**, National Apprenticeship Week is celebrating its 9th anniversary of raising awareness of the vital role Registered Apprenticeships provide in creating opportunities by allowing apprentices to earn while they learn and preparing a pathway to good, quality jobs and well-paying careers in Effingham County and across the nation; and

**WHEREAS**, Registered Apprenticeship programs enable employers to develop and train their future workforce while offering career seekers affordable paths to secure high-paying jobs, and

**WHEREAS**, Effingham County recognizes the role of Registered Apprenticeship in expanding opportunities in our workforce that are inclusive of individuals who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality, thus providing a path for all qualified individuals, including women, youth, people of color, rural communities, justice-involved individuals and individuals with disabilities, to become apprentices and contribute to America's industries; and

**WHEREAS**, Effingham County recognizes that Registered Apprenticeship, a proven and industry-driven training model, is a key strategy to improving job quality, and creating access to good-paying, family-sustaining jobs for all, starting with youth and young adults, while addressing some of our nation's pressing workforce challenges such as rebuilding our country's infrastructure, addressing critical supply chain demands, supporting a clean energy workforce, modernizing our cybersecurity response, and responding to care economy issues.

**NOW, THEREFORE**, I, Joshua Douthit, Chairperson of Effingham County, do hereby declare **November 13, 2023, through November 19, 2023,**

### **National Apprenticeship Week in Effingham County**

**IN WITNESS WHEREOF**, I have here unto subscribed my hand and caused the Seal of the County of Effingham to be affixed this 16<sup>th</sup> day of October, 2023.

Joshua Douthit, Chairman  
Effingham County Board

Attest:

Michelle Kollmann  
Effingham County Clerk